



Wakefield Grammar School Foundation

JOB DESCRIPTION

Post Title:	Part time Teacher of Art (Maternity cover)
Department:	Art
Responsible to:	Head of Department
Responsible for:	N/A
Grade:	MPS/UPS

Job Purpose:

To deliver an excellent learning experience across a broad range of creative themes throughout Key Stage 3.

The successful candidate will have the skills, knowledge and commitment to deliver a holistic Art curriculum. Specialism in Ceramics and/or Fine Art would be advantageous.

The successful candidate will be able to motivate and enthuse the pupils through inspirational teaching and learning experiences within our happy, thriving and vibrant school.

A willingness to contribute to the extra-curricular and pastoral life of the school is essential.

Main Duties and Responsibilities:

- A. To teach Art to students at WGHS
- B. To be responsible for the teaching, learning and management of a class
- C. To be accountable for monitoring and supporting the overall progress and development of pupils
- D. To be able to produce and deliver outstanding lessons
- E. To facilitate and encourage a learning experience which provides the pupils with the opportunity to fulfil their individual potential and be active in their learning
- F. To be aware of subject developments outside of the school
- G. Develop, implement, monitor and maintain policies and practices which reflect the school's commitment to high achievement and which are consistent with national and school strategies and policies
- H. To maintain an outstanding standard and level of pastoral care ensuring all policies are adhered to
- I. To be accountable for monitoring and supporting the overall progress, assessment and development of pupils as a class teacher
- J. To perform weekly duties as instructed.
- K. To attend Parents' Evenings, Open Days, Information Mornings and other formal school events as required

Teaching & Learning:

- A. To be an outstanding model as a classroom practitioner and to be an innovator and a catalyst for new ideas, inspiring and motivating others by the quality of your own work
- B. Plan and deliver lessons and other learning activities in accordance with the school's Teaching and Learning Policy, ensuring that lessons are based on clear learning objectives

- C. To provide a stimulating, happy and enjoyable learning environment making use of a wide range of strategies
- E. Promote excellence in teaching and learning to ensure all pupils develop their potential and are equipped for life beyond school.
- F. Ensure that the Foundation's values are included and embedded in your practice.
- G. Monitor pupils' well being to ensure our holistic educational practice is being successfully implemented.

Extra-curricular activities

- A. Actively promote interest in subjects/ issues outside the immediate physical and timetabled confines of the department.

Communications / Marketing and external links, including public occasions

- A. Actively promote learning and teaching within the school community to staff, students and parents
- B. Contribute to the positive promotion and marketing of the school in the local and wider community
- C. Actively contribute to marketing events and external links

Management of resources

- A. Monitor and control of any allocated budget and purchasing arrangements, to ensure the efficient and effective use of all resources
- B. Ensure that all resources are fit for purpose and used in accordance with H&S guidelines

Training & development of self and others

- A. As a lead professional, set personal targets and take responsibility for one's own continuous professional development.
- B. Be proactive in identifying training needs within the school, ensuring they are appropriately met.

General

- Establish good relationships with pupils, acting as role model and being aware of and responding appropriately to individual needs.
- To refer any queries or concerns to the relevant Head of Department or Deputy Head, of Head as necessary.
- Attend relevant staff meetings or other meetings as required.
- Be aware of and comply with policies and procedures relating to child protection, health safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Contribute to the overall ethos of the School and of Wakefield Grammar School Foundation.
- Any additional tasks as required by the Head in accordance with the grade of the role.

PERSON SPECIFICATION

Criteria	Focus Area	Essential Desirable
Teaching Experience and Qualifications	A qualified teacher.	E
	Can use a variety of teaching and learning styles to bring about positive achievement.	E
	A Graduate with a Degree relevant to the post.	E
	Evidence of Professional Development having a positive impact upon performance.	E
	Experience of working in Key Stage 3.	D
	Knowledge and experience of school self-evaluation strategies.	D
	Experience of organising events, trips and visits.	D
Knowledge and Understanding	A knowledge of Child Protection Procedures and how to safeguard children.	E
Skills	Ability to produce accurate work to tight deadlines.	E
	Ability to communicate clearly both orally and in writing to a range of audiences.	E
Attitude	Commitment to our school aims, principles and ethos.	E
	A positive work ethic and a willingness to go the extra mile.	E
	An innovative thinker who can encourage, promote and implement new ideas.	E
	A team player who is willing to share ideas	E
	Willingness to work beyond the school day as required in order to participate in the extra-curricular life of the School.	E
Ambitions	To offer opportunities for pupils to excel collectively and individually both within and beyond the school.	E

